*On 5 point scale from Strongly Disagree to Strongly Agree*

**LEARNING-FOCUSED**

**My supervisor provides opportunities for me to learn on a regular basis**

1 2 3 4 5

Strongly Disagree Strongly Agree

**My supervisor and I discussed learning outcomes for my experience**

1 2 3 4 5

**My supervisor connects the work I am doing as a student employee to the outlined learning outcomes**

1 2 3 4 5

**My supervisor and I talk about what I am learning on a regular basis**

1 2 3 4 5

**I am provided with opportunities to be challenged and develop professionally**

1 2 3 4 5

**MENTORING**

**If I am or was struggling with something in my role that my supervisor noticed, my supervisor addresses it with me in a respectful and growth-orientated way**

1 2 3 4 5

**I feel like I am partnering with my supervisor to reach goals we set out to achieve**

1 2 3 4 5

**My supervisor talks with me about my professional development (connecting what I am doing as a student employee to what else I am doing in college/what I will be doing after graduation)**

1 2 3 4 5

**My supervisor provides opportunities for me to develop professionally**

1 2 3 4 5

**My supervisor demonstrates the values, attitudes, and competencies that I am evaluated on**

1 2 3 4 5

**I am given space to help design my student employee experience & take ownership over my professional development**

1 2 3 4 5

**INCLUSION**

**My supervisor creates a safe and respectful work environment**

1 2 3 4 5

**My supervisor learns about me personally and how I thrive in the workplace**

1 2 3 4 5

**My supervisor adapts their supervision style, when able, to best support me in my learning and development**

1 2 3 4 5

**My supervisor incorporates inclusive language and attitudes into their supervision practice**

1 2 3 4 5

**My supervisor set me up for success with a comprehensive training and orientation that fits my learning style**

1 2 3 4 5

**OPEN-ENDED**

What were ways that your supervisor supported you that were particularly helpful?

What things might your supervisor have do differently to make this experience better for you?

What does inclusion mean to you/look like to you? How has that shown up or not shown up in your experience so far?

What suggestions can you offer your supervisor to help them in supervising students next year?